



**Telecommunications Employees
Association of Manitoba, Inc.
TEAM-IFPTE LOCAL 161**

200 – 1 Wesley Avenue, Winnipeg, MB R3C 4C6

Tel: (204) 984-9470

Fax: (204) 231-2809

MTS Internal Mail: B2000

Email: team@teamunion.mb.ca

TEAM EXECUTIVE MEETING MINUTES

Tuesday December 08, 2009

TEAM Office 200 – 1 Wesley Avenue

Attendees:

Misty Hughes-Newman – President
Cindy Maddock – Secretary
Darlene Buan – Board Member
Louie Haklar – 1st Vice President
Qwin De Brant – Board Member

Jo-Anne Pelzer – Board Member
Roland Pokorny – Board Member
Kim Pododworny – Treasurer
Ed Maxwell – 2nd Vice President
Donna Loszchuk – Board Member

Regrets:

Jamie Barbour Victor Otto

TEAM Office Attendees:

Robert Linsdell – Business Manager

GUESTS:

Dave Gnutel Randy Magnusson Stephen Gillis

1. **Call to Order:** President, Misty Hughes-Newman called meeting to order at 8:45 am
2. **Chairman's Remarks:** Misty welcomed the Board members to the meeting.
3. **Quorum:** Louie established we have quorum.
4. **Meeting Monitor:** Jo-Anne appointed Meeting Monitor
5. **Presentation of Agenda:** Agenda approved by Louie and seconded by Roland. Carried.
6. **Minutes of the Previous Meeting:** Motion by Jo-Anne to resolve minutes as discussed and seconded by Darlene. Carried

Motion by Jo-Anne to accept the minutes with changes. Seconded by Cindy.

7. **Business arising from the Minutes:** None

8. Reports:

President's Report

Discussed TemBec still being locked out. The Board decided to make a personal donation to the families.

Executive Director's Report

- <Confidential Item>
- Motion by Jo-Anne. That TEAM partner with American Insurance Life. Seconded by Louie. Carried
- Motion by Ed. That the TEAM Board, guest and office staff be asked to sign the CEP petition regarding the forestry industry. Seconded by Cindy. Carried.
- Motion by Jo-Anne. That TEAM support the Blue Cross Re-Opener for March 1, 2010 implementation date with the preference being 1, 2b and 2a in that order. Seconded by Ed. Carried.
- The Election report was discussed and a memo with the slate of officers will be sent to the membership.
- <Confidential Item>

Finance Committee Report

Bob presented the Finance committee report. Louie Motion to accept the Jan – Nov financial statement as presented. Seconded by Roland. Carried.

Governance Committee Report

- Received.

Pay and Benefits Committee Report

- Received.

MTS Pension Plan

- No report.

Grievance Committee Report

- Received.

Communications Committee Report

- Received.

9. New Business:

General discussion regarding the Bargaining Committee to include one staff, one Board member, the President, one Member at Large and an IFPTE staff member. Subject matter experts will be called upon as required in such areas as: Pay & Benefits, Work Life Balance, Strategic Planning and Research committees.

TEAM has been invited to a meeting with Kelvin Shepherd in December. Those interested should identify themselves to Misty and details will be forwarded when we know more.

A Board retreat is being planned sometime in the New Year.

- Scheduled dates of Executive meetings:

Tuesday, January 19, 2010
Tuesday, March 2, 2010
Tuesday, April 13, 2010
Tuesday, May 25, 2010
Tuesday, June 22, 2010
Tuesday, August 10, 2010
Tuesday, September 14, 2010
Tuesday, October 26, 2010
Tuesday, December 7, 2010

Next executive board meeting will be Tuesday, January 19, 2010 - TEAM Office
200 – 1 Wesley Avenue.